



DATA MADE SCALABLE

# ESG STRATEGY



## GCX ESG VISION STATEMENT

GCX aims to grow sustainably by creating positive outcomes for its customers, inspiring its employees, and enabling the communities where it operates to thrive through connectivity.

## GCX ESG MISSION STATEMENT



### Protect our Planet

We aim to operate in an environmentally responsible and sustainable manner to preserve our planet. Our objective is to contribute to and promote a low carbon future within our industry.



### Be an Employer of Choice

We will maintain a diverse, inclusive and supportive corporate culture that generates a positive work environment, rewards high performance and motivates employees to overachieve.



### Be a Valued Partner

We aim to implement long term partnerships with our customers where we support their ESG ambitions, and they recognise our willingness to create a more sustainable world all together.



### Enable Communities to flourish

We aim to promote social or economic improvements in the communities close to our HQ and in those communities that benefit from our connectivity services.



### Operate with Stewardship

We undertake to align our operations and business practices with global sustainability principles that support the UN Sustainable Development Goals.



## 13 ESG TOPICS

ENVIRONMENTAL - HEALTHY PLANET	SOCIAL - HAPPY COMMUNITY	GOVERNANCE - ROBUST COMPANY
Climate change mitigation (energy efficiency & renewable energy)	Employee health & safety	Resilient & reliable infrastructure
Climate change risk (physical & transition)	Responsible supply chain management	Cybersecurity
Waste & hazardous waste materials	Human rights	Data protection
	Diversity, equity & inclusion	Bribery, fraud & corruption
	Equal pay, fair wages & social benefits	
	CSR	